



**Defense Advisory Committee on
Women in the Services (DACOWITS)
RFI 3a**

**Women, Peace and Security (WPS)
05 DEC 2023**



Headquarters, Department of the Army (HQDA)



U.S. Army Training and Doctrine Command (TRADOC)

- HQDA designated TRADOC as the Army Lead for WPS (2019)
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U.S. Army Combined Arms Center (CAC)

- GO/FO/SES lead for Army WPS:
 - The Deputy to the Commanding General, CAC
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U.S. Army Peacekeeping and Stability Operations Institute (PKSOI)

- CAC's designated Office of Primary Responsibility for WPS



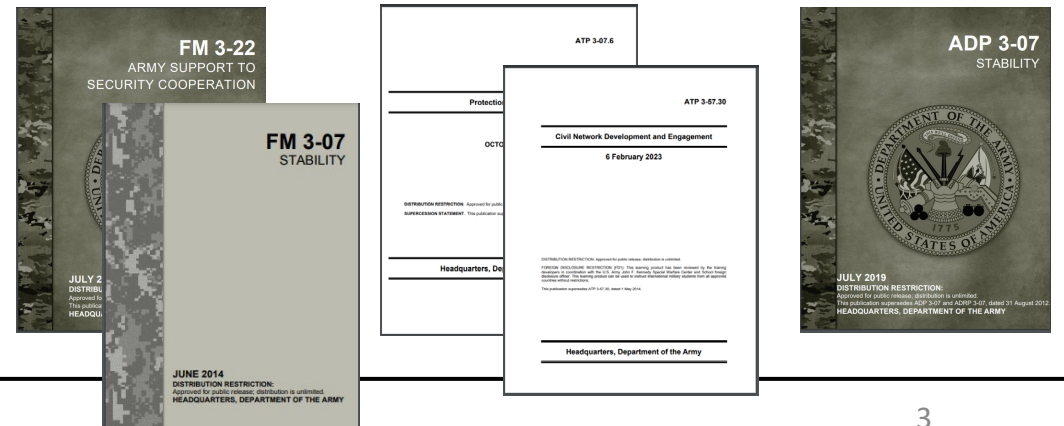
Personnel

- PKSOI leads an Army-wide community of interest for WPS
- Army Gender workforce trained:
 - 276 Gender Focal Points
 - 28 Gender Advisors
- Ongoing training/certification in accordance with Joint Staff-specified training standards

Doctrine

WPS recommendations for 30+ Army publications. Currently WPS principles are incorporated in:

- *FM 3-22, Army Support to Security Cooperation*
- *FM 3-07, Stability*
- *ADP 3-07, Stability*
- *ATP 3-07.6, Protection of Civilians*
- *ATP 3-57.30, Civil Network Development and Engagement*





Combined Arms Center (CAC)

U.S. Army Centers of Excellence are training GFPs to institutionalize WPS principles into training/PME:

- NCO Leadership Center of Excellence (NCOLCoE)
- Intelligence Center of Excellence (ICoE)
- Mission Command Center of Excellence (MCCoE)
- Maneuver Center of Excellence (MCoE)
- Medical Center of Excellence (MEDCoE)
- Special Operations Center of Excellence (SOCoE)

CAC instituted policy to improve Women's Meaningful Participation

- CAC Commander established a Female Mentoring and Morale Program (13 March 2023)



Army University

- ArmyU leads the *DoD WPS PME* Working Group
- WHINSEC* hosts annual WPS Symposium
- WHINSEC Senior Alumni Seminar focused on WPS
- School of Advanced Military Studies (SAMS) monograph on Gender Integration
- WPS related research, events, speakers, podcasts & publications
- Incorporating DEI and WPS principles into Common Faculty Development Instructor Course

Command and General Staff Officer Course (CGSOC) electives supporting WPS

- CGSOC A678 Women at War
- CGSOC A721 Women and Leadership
- CGSOC A731 Prevention of Genocide and Mass Atrocities
- Women and Leadership Fall Education Series
- CGSOC WPS Writing Award

* *Western Hemisphere Institute for Security Cooperation*



U.S. Army War College (USAWC)

- Integrates WPS requirements into senior leader education programs via a WPS Steering Committee
- Director of WPS Studies leads a WPS Community of Interest
- Conducts WPS professional development sessions for leadership and staff
- Includes several WPS electives for both resident and non-resident students
- Integrates WPS principles into Army wargames and exercises
 - Joint Warfighter Advanced Studies Program – Exercise
- Offered lectures on WPS for all students
- Hosted the DoD Women, Peace & Security Joint Academic Forum Workshop
- Co-hosts the quarterly Joint WPS Academic Forum, with PME institutions from other services
- Strategic Art Film Program (SAFP) highlights role of women in peace/security



TUE, 16 March- 1830 **MODERATOR:**
COL Veronica Oswald-Hrutkay

**→ PRAY ←
THE DEVIL
BACK
TO HELL**

Moderation and movie will be live-streamed online,
please see email for specific details.



U.S. Military Academy

CURRICULUM

- Academic courses incorporate gender considerations in peace and security operations
- A human condition educational thread that directly supports WPS indicators:
 - Demonstrate an appreciation of difference and empathy for others
 - Develop insights into sociocultural elements of identity-construction
 - Understand, evaluate, and make cross-disciplinary connections between concepts related to gender/respect.
- WPS-related lectures for cadet clubs, academic courses, and diversity-related conferences.

WOMEN'S MEANINGFUL PARTICIPATION

- Various cadet clubs and organizations oriented to women's meaningful participation.
- 11 women selected for prestigious graduate scholarships to continue education after commissioning.
- 22 international women enrolled at West Point and 36 USMA female cadets studying abroad.